

As an exiting employee, your comments concerning employment at TWU are important to us. Your comments and recommendations may be used to help us improve working conditions and influence future policies. Please be frank and open in your responses.

Please indicate how you feel about the following by marking the correct category with an "x"	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
Do you feel you were encouraged to stay at TWU?					
Would you return to TWU?					
Pay was adequate and competitive with similar organizations.					
I was satisfied with the benefits offered.					
Salary increases were adequate.					
The University provided an adequate and appropriate number of training and development programs.					
I had the right equipment and supplies for the job.					
Work facilities were adequate.					
My co-workers were cooperative.					
Other departments were cooperative.					
The University tried to make my job a safe one.					
I enjoyed my work.					
My job was challenging and interesting.					
My work was important to the success of the University.					
I had a say in what goes on in my department.					
Workload distribution in my department was appropriate.					
Information was readily available.					
My supervisor was available and approachable.					
I received adequate feedback about my performance.					
Job standards and expectations were made clear.					
I received adequate training to perform my job duties.					
My supervisor showed appreciation for good work.					
Concerns and problems were addressed within my department.					
I had respect for my supervisor.					
TWU's goals and philosophies were clearly conveyed.					
Employees were kept informed of important University changes/events.					
Human Resources has been helpful to me.					
Policies and conditions of employment were explained.					
My working environment was free of harassment					
TWU showed genuine support of cultural/racial diversity.					
Complaint and grievance procedures were effective.					
The work groups in this organization worked well together.					
Advancement opportunities were available.					

If you disagreed or strongly disagreed with any of the above, please explain why (please be specific):

Please offer any suggestions that would help TWU improve policies and working conditions for faculty or staff, especially regarding retaining employees.

ETHNICITY (Optional): Black/African American White Hispanic/ Latino
Asian/Pacific Islander Native American/Alaskan Native
Other Two or More Races

Name (Optional):

Faculty Staff

Campus: Denton Dallas Houston

Department:

Length of Service:

Today's Date: