



**TEXAS WOMAN'S**  
UNIVERSITY™

**DATE ISSUED:** 07/13  
**FLSA:** Exempt  
**PTO:** VCS

## **JOB DESCRIPTION**

### **TITLE**

Coach's Assistant I - Gymnastics

### **JOB SUMMARY**

Assists the head coach in the continuing development and maintenance of the gymnastics program. Work is performed under general supervision and performance evaluation is based upon completion of assignments and results obtained.

### **ORGANIZATIONAL RELATIONSHIPS**

*Reports to:* Head Gymnastics Coach and Director, Intercollegiate Athletics

### **ESSENTIAL DUTIES - May include, but not limited to the following:**

- Assist the head coach in the continuing development and maintenance of a nationally competitive women's gymnastics program.
- Assist with daily instruction and spotting of team members on all apparatus.
- Assist in choreography of beam and floor routines.
- Assist in music composition of floor exercise routines.
- Assist in routine construction.
- Assist with recruiting.
- Complete other assigned duties in a timely manner.
- Commit to and be responsible for adhering to all rules and regulations set forth for the team, the University, the NCAA and USAG with the utmost integrity.
- Work cooperatively with personnel in the athletics department, attend department meetings and activities, and always represent the University positively when interacting with the community, alumni, club coaches, media and general public.

### **ADDITIONAL DUTIES**

- Implements Athletics' strategic plan as part of the Division of Student Life's strategic plan.
- Performs other duties as requested.

## **EDUCATION**

Bachelor's degree required.

## **EXPERIENCE**

Competitive experience as an NCAA gymnastics student-athlete or a minimum of one year collegiate coaching or optional level USAG coaching experience required.

## **REQUIREMENT**

Regular and reliable attendance at the University during regular scheduled days and work hours is an essential function of this position.

## **KNOWLEDGE, SKILLS, AND ABILITIES - The following are essential:**

- Ability to recruit, coach and teach highly talented student-athletes.
- Ability to adhere to all policies, rules and regulations of the University, USA Gymnastics and the NCAA.
- Ability to market and promote TWU gymnastics.
- A proven record in following directives and being responsible for tasks which have been assigned.
- Ability to handle multiple tasks in a fast-paced environment as needed.
- Ability to attend seminars, meetings and other professional development opportunities at or away from TWU.
- Ability to organize work effectively, conceptualize and prioritize objectives and exercise independent judgment based on an understanding of organizational policies and activities.
- Ability to integrate resources, policies, and information for the determination of procedures, solutions, and other outcomes.
- Ability to establish and maintain effective work relationships with students, faculty, staff, and the public.
- Ability to communicate effectively - orally, by phone, in person, and in writing.
- Ability to respond to emergency situations in a timely manner.
- Ability to represent the department and University in a friendly, courteous and professional manner.
- Ability to use a personal computer and other office equipment, including related university software and email.

**PHYSICAL DEMANDS**

The physical demands described in the Essential Duties and below are representative of those that must be met by an employee to successfully perform the essential duties of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential duties.

Ability to occasionally lift, carry, and/or drag approximately 50 pounds. The employee may be required to travel.

**WORK ENVIRONMENT**

All employees are responsible for maintaining an environment that is free from discrimination, intimidation, harassment, including sexual harassment. Work is normally performed in a typical interior work environment.

**SAFETY**

TWU promotes a safe working environment. Employees are responsible for completing assigned tasks safely and efficiently, and supervisors are responsible for creating and maintaining a safe work environment. Employees must report any unsafe work conditions or practices, as well as any near-miss incidents, to their supervisor and Risk Management. Supervisors and employees should ensure that injury/accident reports are submitted to the Office of Human Resources and Risk Management within 24 hours of the incident

*The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.*

**Employee Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Employee Printed Name:** \_\_\_\_\_

Coach's Assistant I-  
Gymnastics  
Date Issued: 07/13  
FLSA: Exempt  
PTO: VCS

***Texas Woman's University strives to provide an educational environment that affirms the rights and dignity of each individual, fosters diversity, and encourages a respect for the differences among persons. Discrimination or harassment of any kind is considered inappropriate.***

***Texas Woman's University is committed to equal opportunity in employment and education and does not discriminate on the basis of race, color, religion, gender, sex, sexual orientation, ethnic origin, age, veteran's status, or against qualified disabled persons***

***All positions at Texas Woman's University are deemed security sensitive requiring background checks.***