

Compensation University Pay Plan 2018-2019
Professional Administrative

University Position Title	FLSA	EEO
Academic Affairs Administrator	Exempt	Professional
Academic Affairs Specialist	Exempt	Professional
Accompanist	Exempt	Professional
Accompanist/Composer	Exempt	Professional
Application Analyst & Training Administrator	Exempt	Professional
Applications Developer I	Exempt	Professional
Applications Developer II	Exempt	Professional
Applications Developer III	Exempt	Professional
Area Coordinator	Exempt	Professional
Assistant Athletic Trainer	Exempt	Professional
Assistant Basketball Coach	Exempt	Professional
Assistant Data Systems & Research	Exempt	Professional
Assistant Dean Academic Engagement Services	Exempt	Professional
Assistant Dean Library Operations & Services	Exempt	Professional
Assistant Director Academic Resources & Budgets	Exempt	Professional
Assistant Director Academic Support	Exempt	Professional
Assistant Director Admissions	Exempt	Professional
Assistant Director Athletics Communications	Exempt	Professional
Assistant Director Athletics Compliance & Academic Services	Exempt	Professional
Assistant Director Athletics for Business Affairs	Exempt	Professional
Assistant Director Athletics for Sports Medicine	Exempt	Professional
Assistant Director Athletics Operations and Event Management	Exempt	Professional
Assistant Director Central Plant & Utilities	Exempt	Professional
Assistant Director Civility Community Standards & Investigator	Exempt	Professional
Assistant Director Communications	Exempt	Professional
Assistant Director Commuter & Distance Services	Exempt	Professional
Assistant Director Data Quality	Exempt	Professional
Assistant Director Design Services	Exempt	Professional
Assistant Director Disability Services for Students	Exempt	Professional
Assistant Director E-Communications	Exempt	Professional
Assistant Director Employer Relations	Exempt	Professional
Assistant Director External Relations & Outreach for SOM	Exempt	Professional
Assistant Director Facilities Operations Dallas	Exempt	Professional
Assistant Director Facilities Operations Houston	Exempt	Professional
Assistant Director Financial Aid Compliance	Exempt	Professional
Assistant Director Financial Aid Systems & Reporting	Exempt	Professional
Assistant Director Financial Aid Counseling & Processing	Exempt	Professional
Assistant Director Fitness & Recreation	Exempt	Professional
Assistant Director Health Promotion & Kinesiology	Exempt	Professional
Assistant Director Honors Programs	Exempt	Professional
Assistant Director Housing Administrative Services	Exempt	Professional
Assistant Director Housing Facilities	Exempt	Professional
Assistant Director International Admissions	Exempt	Professional

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Assistant Director International Education	Exempt	Professional
Assistant Director Media Relations	Exempt	Professional
Assistant Director New Student Programs	Exempt	Professional
Assistant Director Pioneer Center for Student Excellence HOU	Exempt	Professional
Assistant Director Residence Education	Exempt	Professional
Assistant Director Resource Planning & Assets	Exempt	Professional
Assistant Director Student Accounts & Collections	Exempt	Professional
Assistant Director Student Health Services/Health Promotion	Exempt	Professional
Assistant Director Student Life DAL	Exempt	Professional
Assistant Director Student Life HOU	Exempt	Professional
Assistant Director Veterans & Non-Traditional Student Svcs	Exempt	Professional
Assistant Gymnastics Coach	Exempt	Professional
Assistant Gymnastics Coach I	Exempt	Professional
Assistant Provost Student Success Initiatives	Exempt	Professional
Assistant Registrar	Exempt	Professional
Assistant Soccer Coach	Exempt	Professional
Assistant Softball Coach	Exempt	Professional
Assistant Vice President Controller	Exempt	Administrative
Assistant Vice President of Procurement Services & Contracts/HUB Coordinator	Exempt	Administrative
Assistant Vice President of University Communications	Exempt	Administrative
Assistant Volleyball Coach	Exempt	Professional
Associate Dean Graduate School	Exempt	Administrative
Associate Director Admissions	Exempt	Professional
Associate Director Admissions Processing	Exempt	Professional
Associate Director Center for Student Development	Exempt	Professional
Associate Director Center for Women in Politics & Public Policy	Exempt	Professional
Associate Director Clinical Services	Exempt	Professional
Associate Director Consulting & Programming	Exempt	Professional
Associate Director Counseling & Psychological Services DAL & HOU	Exempt	Professional
Associate Director/Director of Training, Counseling & Psychological Services	Exempt	Professional
Associate Director Diversity, Inclusion & Outreach	Exempt	Professional
Associate Director Employer Relations, Technology & Office Operations	Exempt	Professional
Associate Director Financial Aid	Exempt	Professional
Associate Director Fitness & Recreation	Exempt	Professional
Associate Director Operations of Conference Services	Exempt	Professional
Associate Director Residence Life	Exempt	Professional
Associate Director Student Health Services	Exempt	Professional
Associate Director Student Union Programming	Exempt	Professional
Associate Director Teaching & Learning with Technology	Exempt	Professional
Associate Grant Program Director	Exempt	Professional
Associate Head Athletic Trainer	Exempt	Professional
Associate Registrar	Exempt	Professional

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Associate Vice President Advancement	Exempt	Administrative
Associate Vice President Development	Exempt	Administrative
Associate Vice President Compliance & General Counsel	Exempt	Administrative
Associate Vice President Facilities Management & Construction	Exempt	Administrative
Associate Vice President Budget & Finance	Exempt	Administrative
Associate Vice President Marketing & Communications & CMCO	Exempt	Administrative
Associate Vice President Student Engagement	Exempt	Administrative
Associate Vice President Student Enrichment Health & Support	Exempt	Administrative
Associate Vice President Technology & Chief Information Officer	Exempt	Administrative
Biostatistician	Exempt	Professional
Business Systems Analyst	Exempt	Professional
Career Consultant	Exempt	Professional
CARE Case Manager	Exempt	Professional
Case Manager	Exempt	Professional
Catalog Metadata Librarian	Exempt	Professional
Chancellor & President	Exempt	Executive
Chief Nurse	Exempt	Professional
Chief of Staff	Exempt	Professional
Clery Compliance Officer Accreditation Manager	Exempt	Professional
Clinical Supervisor Exercise & Sports Nutrition Clinic	Exempt	Professional
Communications Specialist	Exempt	Professional
Competency Laboratory Coordinator	Exempt	Professional
Coordinator Academic Outreach	Exempt	Professional
Coordinator Academic Transitions	Exempt	Professional
Coordinator Budgets for University Advancement	Exempt	Professional
Coordinator College Academic Advising	Exempt	Professional
Coordinator Communications & Lasso Advisor	Exempt	Professional
Coordinator Compliance & Professional Development	Exempt	Professional
Coordinator Deaf & Hard of Hearing Svcs/ASL Interpreter	Exempt	Professional
Coordinator Dual Enrollment & P-16 Programs	Exempt	Professional
Coordinator Events, Outreach, and Communications	Exempt	Professional
Coordinator Research Compliance	Exempt	Professional
Coordinator Research Funding	Exempt	Professional
Coordinator Student Withdrawals & Support	Exempt	Professional
Coordinator Teaching, Learning & Academic Excellence	Exempt	Professional
Coordinator Telepresence Operations	Exempt	Professional
Coordinator Travel Program	Exempt	Professional
Coordinator Tutoring	Exempt	Professional
Curatorial Archivist	Exempt	Professional
Data Security Analyst	Exempt	Professional
Data Warehouse Architect	Exempt	Professional
Dean Arts & Sciences	Exempt	Administrative
Dean Business	Exempt	Administrative

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Dean Graduate School	Exempt	Administrative
Dean Health Sciences	Exempt	Administrative
Dean Libraries	Exempt	Administrative
Dean Nursing	Exempt	Administrative
Dean Professional Education	Exempt	Administrative
Design Specialist	Exempt	Professional
Design Specialist Library	Exempt	Professional
Development Assistant	Exempt	Professional
Development Associate	Exempt	Professional
Development Officer I	Exempt	Professional
Development Officer II Major Gifts	Exempt	Professional
Development Officer II Prospect Strategies & Sponsorship	Exempt	Professional
Digital Curator	Exempt	Professional
Director & Coordinator of Title IX	Exempt	Professional
Director Academic Advising	Exempt	Professional
Director Academic Assessment	Exempt	Professional
Director Academic Support & Collaboration Services	Exempt	Professional
Director Admissions	Exempt	Administrative
Director Admissions Processing	Exempt	Administrative
Director Analytics	Exempt	Professional
Director Athletics	Exempt	Administrative
Director Audit Services	Exempt	Administrative
Director Budget & Analysis	Exempt	Professional
Director Career Connections Center	Exempt	Administrative
Director Center for Student Research	Exempt	Professional
Director Center for Women in Business	Exempt	Administrative
Director Center for Women in Politics & Public Policy	Exempt	Professional
Director Civility & Community Standards	Exempt	Administrative
Director College Advising & Academic Initiatives	Exempt	Professional
Director Communications for Center for Women's Leadership	Exempt	Professional
Director Communications for Student Life	Exempt	Professional
Director Compliance	Exempt	Administrative
Director Construction Services	Exempt	Professional
Director Counseling & Family Therapy Clinic	Exempt	Professional
Director Counseling & Psychological Services	Exempt	Administrative
Director Cyberinfrastructure Services	Exempt	Professional
Director Data & Analytics	Exempt	Professional
Director Development Arts & Sciences	Exempt	Professional
Director Disability Services for Students	Exempt	Administrative
Director Education Abroad Programs	Exempt	Professional
Director Emergency Management & Business Continuity	Exempt	Professional
Director Employee Relations, HR Compliance & Equity	Exempt	Administrative
Director Enterprise Applications	Exempt	Professional

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Director Environmental Safety & Health	Exempt	Professional
Director Financial Aid	Exempt	Professional
Director Governmental & Legislative Affairs	Exempt	Administrative
Director Grants & Payables Operations	Exempt	Professional
Director Health & Wellbeing Initiative	Exempt	Professional
Director Internal Audits	Exempt	Administrative
Director Internships & Experiential Learning	Exempt	Professional
Director Learning Success Programs	Exempt	Professional
Director Major Gifts	Exempt	Professional
Director Marketing & Communication - Dallas	Exempt	Professional
Director Marketing & Communication - Houston	Exempt	Professional
Director Marketing & Creative Services	Exempt	Professional
Director Nursing Admissions	Exempt	Professional
Director Operations Research & Sponsored Programs	Exempt	Professional
Director Physical Plant	Exempt	Professional
Director Planning and Design Svcs	Exempt	Professional
Director Professional Development Center	Exempt	Professional
Director Public Relations	Exempt	Professional
Director Purchasing and Contracts/Associate HUB Coordinator	Exempt	Professional
Director Resource Services	Exempt	Professional
Director Scholar Programs	Exempt	Professional
Director Special Collections	Exempt	Professional
Director Special Events & ID Systems	Exempt	Professional
Director Student Accounts & Bursar	Exempt	Professional
Director Student Health Services	Exempt	Administrative
Director Student Support Center	Exempt	Professional
Director Student Union and Conference Services	Exempt	Administrative
Director Teaching & Learning with Technology	Exempt	Professional
Director Transfer & Compliance	Exempt	Professional
Director Undergraduate Academic Programs	Exempt	Professional
Director University Housing & Residence Life	Exempt	Administrative
Director University Web Communications	Exempt	Professional
Education Abroad Specialist	Exempt	Professional
Emergency Management Specialist	Exempt	Professional
Executive Assistant to the Chancellor & President	Exempt	Professional
Executive Director Alumni Engagement	Exempt	Administrative
Executive Director Campus Awareness and Resource Education (CARE)	Exempt	Administrative
Executive Director Center for Faculty Excellence	Exempt	Administrative
Executive Director Center for Research Design & Analysis	Exempt	Administrative
Executive Director Center for Student Development	Exempt	Administrative
Executive Director Center for Women's Leadership in Business, Politics & Public Policy	Exempt	Administrative
Executive Director Diversity Inclusion & Outreach	Exempt	Administrative

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Executive Director Donor Relations & COO TWU Foundation	Exempt	Administrative
Executive Director Honors Programs	Exempt	Administrative
Executive Director Human Resources	Exempt	Administrative
Executive Director International Affairs	Exempt	Administrative
Executive Director Public Safety	Exempt	Administrative
Executive Director Risk Management & Compliance	Exempt	Administrative
Executive Director Initiatives & Philanthropic Partnerships	Exempt	Administrative
Executive Director Woodcock Institute	Exempt	Administrative
Executive Vice Provost	Exempt	Administrative
Facilities Management Systems Engineer	Exempt	Professional
Graduate Reader/Editor	Exempt	Professional
Grant Coordinator	Exempt	Professional
Grant Project Manager	Exempt	Professional
Head Basketball Coach	Exempt	Professional
Head Gymnastics Coach	Exempt	Professional
Head Soccer Coach	Exempt	Professional
Head Softball Coach	Exempt	Professional
Head Sports Performance Coach	Exempt	Professional
Head Volleyball Coach	Exempt	Professional
Instructional Accessibility Designer	Exempt	Professional
Instructional Designer	Exempt	Professional
Integration Analyst I	Exempt	Professional
Integration Analyst II	Exempt	Professional
Librarian I	Exempt	Professional
Librarian II	Exempt	Professional
Librarian III	Exempt	Professional
Licensed Professional Counselor	Exempt	Professional
Licensed Psychologist	Exempt	Professional
Manager Access Services	Exempt	Professional
Manager Accounting	Exempt	Professional
Manager Advancement Events	Exempt	Professional
Manager Benefits	Exempt	Professional
Manager Center Research Design & Analysis	Exempt	Professional
Manager Classroom Technology & Videoconferencing	Exempt	Professional
Manager Collection Management	Exempt	Professional
Manager Compensation	Exempt	Professional
Manager Construction Services	Exempt	Professional
Manager Custodial Operations	Exempt	Professional
Manager Data Systems & Research	Exempt	Professional
Manager Data Systems for My1CV	Exempt	Professional
Manager Database Administrator	Exempt	Professional
Manager Design Services	Exempt	Professional
Manager Digital Content	Exempt	Professional

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Manager Digital Svcs & Scholarly Communication Librarian	Exempt	Professional
Manager Employee Development & Communications	Exempt	Professional
Manager Events & Student Programs	Exempt	Professional
Manager Environmental Health & Safety	Exempt	Professional
Manager Facilities Business & Support Services	Exempt	Professional
Manager Facilities Maintenance & Operations	Exempt	Professional
Manager Foundation Special Events & Projects	Exempt	Professional
Manager Housing Assignments & Accounts	Exempt	Professional
Manager HR Accounting & Reporting	Exempt	Professional
Manager Information Security	Exempt	Professional
Manager IT Training and Development	Exempt	Professional
Manager Landscape Operations	Exempt	Professional
Manager Library Administrative Services	Exempt	Professional
Manager Library Events & External Relations	Exempt	Professional
Manager Music Events & Operations	Exempt	Professional
Manager Nursing Simulation Laboratory	Exempt	Professional
Manager Parking Communication & Public Safety Technology	Exempt	Professional
Manager Payment Operations	Exempt	Professional
Manager Payroll	Exempt	Professional
Manager Performance Facilities	Exempt	Professional
Manager Project Integrated Marketing	Exempt	Professional
Manager Public Relations	Exempt	Professional
Manager Purchasing Services/Assistant HUB Coordinator	Exempt	Professional
Manager Records Retention	Exempt	Professional
Manager Recruitment	Exempt	Professional
Manager Reporting & Analysis	Exempt	Professional
Manager Research & User Experience	Exempt	Professional
Manager Scholarships	Exempt	Professional
Manager Social Media & Media Relations	Exempt	Professional
Manager Strategic Sourcing & Contracting/Assistant HUB Coordinator	Exempt	Professional
Manager Student & Community Engagement Services	Exempt	Professional
Manager Student Life Budgets	Exempt	Professional
Manager Technology & Dallas Center Operations	Exempt	Professional
Manager Technology & Houston Center Operations	Exempt	Professional
Manager Technology DEN	Exempt	Professional
Manager Unified Communications	Exempt	Professional
Manager University Scheduling & Curriculum Management	Exempt	Professional
Manager Web Communications	Exempt	Professional
Network Engineer	Exempt	Professional
Nursing Clinical Coordinator	Exempt	Professional
Nursing Laboratory Administrator	Exempt	Professional
Occupational Therapist Assistant	Exempt	Professional
Patrol Services Lieutenant	Exempt	Professional

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University Position Title	FLSA	EEO
Police Captian	Exempt	Professional
Post Doctoral Resident	Exempt	Professional
Program Coordinator	Exempt	Professional
Program Director	Exempt	Professional
Program Director - Kinesiology	Exempt	Professional
Project Manager Physical Plant	Exempt	Professional
Project Manager Planning & Design	Exempt	Professional
Provost and Vice President Academic Affairs	Exempt	Executive
Psychology Intern	Exempt	Professional
Radiation Safety Officer	Exempt	Professional
Registrar	Exempt	Professional
Research Assistant	Exempt	Professional
Research Associate	Exempt	Professional
Residence Director	Exempt	Professional
Senior Applications Developer	Exempt	Professional
Senior Associate Controller	Exempt	Professional
Senior Associate Vice President for HR & Chief Human Resources Officer	Exempt	Administrative
Senior Auditor	Exempt	Professional
Senior Business Systems Analyst	Exempt	Professional
Senior Budget & Financial Analyst Systems	Exempt	Professional
Senior Case Manager	Exempt	Professional
Senior Data Analytics Auditor	Exempt	Professional
Senior Design Specialist	Exempt	Professional
Senior Financial Systems Analyst	Exempt	Professional
Senior Grant Project Manager	Exempt	Professional
Senior HR Generalist	Exempt	Professional
Senior Instructional Producer	Exempt	Professional
Senior Integration Analyst	Exempt	Professional
Senior Learning Technologist	Exempt	Professional
Senior Manager, Applications Development	Exempt	Professional
Senior Network Engineer	Exempt	Professional
Senior Privacy & Security Analyst	Exempt	Professional
Senior Staff Nurse	Exempt	Professional
Senior Statistical Consulting Director	Exempt	Professional
SharePoint Administrator	Exempt	Professional
Small Business Advisor	Exempt	Professional
Special Services Lieutenant	Exempt	Professional
Staff Photographer	Exempt	Professional
Staff Physician	Exempt	Professional
Staff Psychologist	Exempt	Professional
Student Legal Services Advisor	Exempt	Professional
Student Life Administrator	Exempt	Professional
Supervisor Collaboration Solutions	Exempt	Professional

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Supervisor Service Desk	Exempt	Professional
Systems Integration Engineer	Exempt	Professional
Technical Director SOA Dance	Exempt	Professional
Technical Director SOA Drama	Exempt	Professional
Technical Director SOA Visual Arts	Exempt	Professional
Telecommunications Engineer	Exempt	Professional
Unified Communications Administrator	Exempt	Professional
Vice President Enrollment Management	Exempt	Executive
Vice President Finance & Administration	Exempt	Executive
Vice President Student Life	Exempt	Executive
Vice President University Advancement	Exempt	Executive
Vice Provost Institutional Research & Improvement	Exempt	Administrative
Vice Provost Research	Exempt	Administrative
Vice Provost Undergraduate Studies & Academic Partnerships	Exempt	Administrative
Visual Media Specialist	Exempt	Professional
Web Applications Developer	Exempt	Professional