



TEXAS WOMAN'S
UNIVERSITY™

DATE ISSUED: 11/11
FLSA: Exempt
PTO: VCS

JOB DESCRIPTION

TITLE

Post- Doctoral Resident

JOB SUMMARY

Performs general university counseling center psychologist roles including intakes; individual, couples, & group psychotherapy; outreach/consultation, and crisis intervention. The Post-Doctoral Resident may provide clinical supervision to either practicum students or interns, depending on the needs of the Counseling Center. Supervision for work provided by a Licensed Psychologist (Director) and performance is based upon completion of assignments and results obtained. The performance evaluation is conducted through the performance evaluation system and in accordance with the University Policies & Procedures.

ORGANIZATIONAL RELATIONSHIPS

Reports to: Director, Counseling Center

Supervises: Practicum students or interns, depending on the needs of the Counseling Center

ESSENTIAL DUTIES - May include, but not limited to the following:

- Conducts intakes and individual psychotherapy.
- Co-leads psycho educational and process therapy groups.
- Conducts couples therapy.
- Provides crisis intervention, including after hours on call duty.
- Provides clinical supervision to interns and/or practicum students.
- Provides outreach/consultation to campus community.
- Completes administrative duties associated with clinical tasks.
- Participates in weekly Supervision of Supervision Seminar.
- Participates in weekly Professional Issues Seminar.
- Acts as a liaison between client and community resources as needed.
- Attends training seminars and supervision on a weekly basis.
- Represents the department and division at public relations events.

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ADDITIONAL DUTIES

- Participates in occasional outreach events to market Counseling Center services: Student Life Orientation, Midnight Breakfast.
- Provides front desk coverage as needed.
- Performs other duties as requested.

EDUCATION

Requires a doctoral degree in Counseling or Clinical Psychology; must have fully completed Ph.D. including all coursework, dissertation, and internship.

EXPERIENCE

One year of internship at a university counseling center; prior experience in a university counseling center at the practicum level is also desirable but not required.

REQUIREMENT

Regular and reliable attendance at the University during regular scheduled days and work hours is an essential function of this position.

KNOWLEDGE, SKILLS, AND ABILITIES - The following are essential:

- Complete a doctorate in counseling or clinical psychology and completion of a pre-doctoral internship in a university counseling center.
- Working knowledge of counseling center operations, provision of clinical supervision, and individual/couples/group therapy.
- Commitment to multicultural and women's issues, preferred.
- Ability to coordinate work with other employees, providing direct instruction or supervision as assigned.
- Ability to organize work effectively, conceptualize and prioritize objectives and exercise independent judgment based on an understanding of organizational policies and activities.
- Ability to establish and maintain effective work relationships with students, faculty, staff, and the public.
- Ability to communicate effectively orally, by phone, in person, and in writing.
- Ability to represent the department and University in a friendly, courteous, and professional manner.
- Ability to respond to emergency situations in a timely and clinically competent manner.

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- Ability to use a personal computer and other office equipment, including related university software and email.

PHYSICAL DEMANDS

The physical demands described in the Essential Duties and below are representative of those that must be met by an employee to successfully perform the essential duties of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential duties.

The employee may be required to travel.

WORK ENVIRONMENT

All employees are responsible for maintaining an environment that is free from discrimination, intimidation, harassment, including sexual harassment. Work is normally performed in a typical interior work environment.

SAFETY

TWU promotes a safe working environment. Employees are responsible for completing assigned tasks safely and efficiently, and supervisors are responsible for creating and maintaining a safe work environment. Employees must report any unsafe work conditions or practices, as well as any near-miss incidents, to their supervisor and Risk Management. Supervisors and employees should ensure that injury/accident reports are submitted to the Office of Human Resources and Risk Management within 24 hours of the incident.

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

Employee Signature: _____

Date: _____

Employee Printed Name: _____

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Texas Woman's University strives to provide an educational environment that affirms the rights and dignity of each individual, fosters diversity, and encourages a respect for the differences among persons. Discrimination or harassment of any kind is considered inappropriate.

Texas Woman's University is committed to equal opportunity in employment and education and does not discriminate on the basis of race, color, religion, gender, sex, sexual orientation, ethnic origin, age, veteran's status, or against qualified disabled persons.

All positions at Texas Woman's University are deemed security sensitive requiring background checks.