



## ***JOB DESCRIPTION***

### ***TITLE***

Painter I

### ***JOB SUMMARY***

Performs skilled work in the painting of buildings, fixtures and equipment. Work involves preparation of various types of surfaces for painting and the application of paint by use of spray guns, rollers or brushes. Work is performed under general supervision and performance is based upon completion of assignments and results obtained. The performance evaluation is conducted through the performance evaluation system and in accordance with the University Policies & Procedures.

### ***ORGANIZATIONAL RELATIONSHIPS***

*Reports to:* Assistant Supervisor, Building Maintenance

*Supervises:* No supervisory responsibilities

### ***ESSENTIAL DUTIES - May include, but not limited to the following:***

- Prepares surfaces for paint by scraping, sandpapering and cleaning.
- Repairs plastering and fills holes in sheetrock.
- Applies paints and other finishes with brushes and spraying equipment.
- Mixes and matches paints, varnishes, lacquers and shellacs.
- Refinishes and restores interior and exterior painted surfaces.
- Follows prescribed health and safety requirements.

### ***ADDITIONAL DUTIES***

- Transports material and supplies to the work site.
- Maintains condition and repair of equipment.
- Performs other duties as requested.

## **EDUCATION**

Completion of the tenth grade required. High school diploma or equivalent preferred.

## **EXPERIENCE**

Two years journeyman experience as a painter. Job related vocational training or other education may substitute for the required experience on a year-for-year basis.

## **REQUIREMENTS**

Valid driver's license issued by the State of Texas and a safe driving record such as required to attain Driver's Authorization through the university.

Regular and reliable attendance at the University during regular scheduled days and work hours is an essential function of this position.

## **KNOWLEDGE, SKILLS, AND ABILITIES - The following are essential:**

- Knowledge of the standard methods, practices, tools, equipment and materials of the painting trade.
- Knowledge of the hazards and safety precautions of the trade.
- Ability to use trade related equipment including paint sprayers, high pressure washers, paint mixers, respirators and water / chemical proof suits.
- Ability to use tools such as a paint brush, roller, scraper, taping and bedding tools, extension poles and stilts (optional).
- Ability to respond to emergency situations in a timely manner.

## **PHYSICAL DEMANDS**

The physical demands described in the Essential Duties and below are representative of those that must be met by an employee to successfully perform the essential duties of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential duties.

The employee may be required to travel. Must be able to climb ladders over 6 feet and work out of high lifts and / or scaffolding. The employee must have the ability to occasionally lift and/or move up to 60 pounds.

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## **WORK ENVIRONMENT**

All employees are responsible for maintaining an environment that is free from discrimination, intimidation, harassment, including sexual harassment. The noise level is usually moderate to loud. Exposure to any number of elements but with none present to the extent of being disagreeable. May be required to work in conditions including cold, heat, temperature swings, noise, outdoors and indoors. May be required to work in locations that involve hazardous environments requiring protective equipment that conforms to OSHA regulations and some physical discomfort due to temperature, dust and noise.

## **SAFETY**

TWU promotes a safe working environment. Employees are responsible for completing assigned tasks safely and efficiently, and supervisors are responsible for creating and maintaining a safe work environment. Employees must report any unsafe work conditions or practices, as well as any near-miss incidents, to their supervisor and Risk Management. Supervisors and employees should ensure that injury/accident reports are submitted to the Office of Human Resources and Risk Management within 24 hours of the incident.

*The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.*

**Employee Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Employee Printed Name:** \_\_\_\_\_

***Texas Woman's University strives to provide an educational environment that affirms the rights and dignity of each individual, fosters diversity, and encourages a respect for the differences among persons. Discrimination or harassment of any kind is considered inappropriate.***

***Texas Woman's University is committed to equal opportunity in employment and education and does not discriminate on the basis of race, color, religion, gender, sex, sexual orientation, ethnic origin, age, veteran's status, or against qualified disabled persons.***

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***All positions at Texas Woman's University are deemed security sensitive requiring background checks.***