



DATE ISSUED: 03/16
FLSA: Exempt
PTO: VCS

JOB DESCRIPTION

TITLE

Accountant III

JOB SUMMARY

Performs highly professional tasks in the area of accounting control and reporting. Requires an in-depth knowledge of principles and practices within a specific area of higher education accounting. Work is substantially complex and varied. Independent thought and judgement is required as well as personal initiative in completing required and assigned tasks. Worked is performed under the general supervision of the Associate Vice President, Controller through normal auditing procedures and other internal controls and performance evaluation is based upon completion of assignments and results obtained. The performance evaluation is conducted through the performance evaluation system and in accordance with the University Policies & Procedures.

ORGANIZATIONAL RELATIONSHIPS

Reports to: Senior Associate Controller

Supervises: May lead a team of Accountants for assigned projects.

ESSENTIAL DUTIES - May include, but not limited to the following:

- Maintains accounting records utilizing the University accounting system.
- Performs general ledger account maintenance.
- Audits accounts for accuracy and compliance with University, State, and Federal entities.
- Performs high volume, critical bank reconciliations which directly impact University financial operations, and maintains the Oracle cash Management Application.
- Provides accountability for outstanding items and is responsible for resolving outstanding issues in a timely manner.
- Establishes and manages University petty cash and cash advance procedures.
- Prepares and/or approves and posts journal entries to the general ledger.
- Provides assistance to University employees in handling financial operating issues.

- Prepares routine and specialized financial reports.
- Prepares tax returns and other reports required for statutory compliance.
- Assists in the compilation and reporting of information in the annual financial report.
- Oversee internal and external audits, organizing paperwork and making sure audits are finished on schedule.
- Ensure compliance with internal controls.
- Provides assistance in preparation of Schedules for Annual Financial Report.
- Enters USAS entries into State reporting system.
- Reconciles overall USAS spending.
- Assists with ABEST/USAS reconciliations.

ADDITIONAL DUTIES

- Performs a variety of clerical tasks, such as filing, proofreading, and preparing correspondence.
- Performs other duties as requested.

EDUCATION

Bachelor's degree in accounting or related area with an emphasis in accounting. Graduate courses preferred. Additional job-related experience may substitute for the required degree on a year-for-year basis.

EXPERIENCE

Four years experience in accounting. CPA or CGFM preferred. Any combination of education and experience that would likely provide the required knowledge is qualifying.

REQUIREMENT

Regular and reliable attendance at the University during regular scheduled days and work hours is an essential function of this position.

KNOWLEDGE, SKILLS, AND ABILITIES - The following are essential:

- Working knowledge of office practices and methods.
- Ability to coordinate work with other employees, providing direct instruction or supervision as assigned.
- Ability to organize work effectively, conceptualize and prioritize objectives and exercise independent judgment based on an understanding of organizational policies and activities.

- Ability to establish and maintain effective work relationships with staff, faculty, students, and the public.
- Ability to communicate effectively orally, by phone, in person, and in writing.
- Ability to represent the department and University in a friendly, courteous, and professional manner.
- Ability to use a personal computer and other office equipment, including university related software and email.

PHYSICAL DEMANDS

The physical demands described in the Essential Duties and below are representative of those that must be met by an employee to successfully perform the essential duties of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential duties.

The employee may be required to travel.

WORK ENVIRONMENT

All employees are responsible for maintaining an environment that is free from discrimination, intimidation, harassment, including sexual harassment. Work is normally performed in a typical interior work environment.

SAFETY

TWU promotes a safe working environment. Employees are responsible for completing assigned tasks safely and efficiently, and supervisors are responsible for creating and maintaining a safe work environment. Employees must report any unsafe work conditions or practices, as well as any near-miss incidents, to their supervisor and Risk Management. Supervisors and employees should ensure that injury/accident reports are submitted to the Office of Human Resources and Risk Management within 24 hours of the incident.

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

Employee Signature: _____ **Date:** _____

Employee Printed Name: _____

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Texas Woman's University strives to provide an educational environment that affirms the rights and dignity of each individual, fosters diversity, and encourages a respect for the differences among persons. Discrimination or harassment of any kind is considered inappropriate.

Texas Woman's University is committed to equal opportunity in employment and education and does not discriminate on the basis of race, color, religion, gender, sex, sexual orientation, ethnic origin, age, veteran's status, or against qualified disabled persons.

All positions at Texas Woman's University are deemed security sensitive requiring background checks.