



JOB DESCRIPTION

TITLE

Physical Therapist (Temporary)

JOB SUMMARY

The certified Physical Therapist will provide services that help restore function, improve mobility, relieve pain, and prevent or limit permanent physical disabilities of patients suffering from injuries or disease. The Therapist will examine patients' medical histories and then test and measure the patients' strength, range of motion, balance and coordination, posture, muscle performance, respiration, and motor function. The therapist will develop plans describing a treatment strategy and its anticipated outcome. The Therapist will document the patient's progress, conduct periodic examinations, and modify treatments when necessary.

ORGANIZATIONAL RELATIONSHIPS

Reports to: Director of Physical Therapy

Supervises: No supervisory responsibilities

ESSENTIAL DUTIES - May include, but not limited to the following:

- Undertakes a comprehensive examination/assessment/evaluation of the patient/client or needs of a client group.
- Formulates a diagnosis, prognosis, and plan.
- Provides consultation within their expertise and determine when patients/clients need to be referred to another healthcare professional.
- Implements a physical therapist intervention/treatment program.
- Determines the outcomes of any interventions/treatments.
- Makes recommendations for self-management.

ADDITIONAL DUTIES

- Performs other duties as requested.

EDUCATION

Master's degree required from an accredited physical therapy program and a State licensure. Doctoral degree preferred.

EXPERIENCE

One year experience as a Physical Therapist.

REQUIREMENT

Regular and reliable attendance at the University during regular scheduled days and work hours is an essential function of this position.

KNOWLEDGE, SKILLS, AND ABILITIES - The following are essential:

- Physical therapists should have strong interpersonal skills to effectively educate patients about their physical therapy treatments and to work together with the patient's family.
- Ability to be compassionate and have a strong desire to help people in need.
- Ability to use a personal computer and other office equipment, including related university software and email.

PHYSICAL DEMANDS

The physical demands described in the Essential Duties and below are representative of those that must be met by an employee to successfully perform the essential duties of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential duties.

The employee may be required to travel. The employee must have the ability to occasionally lift and/or move up to 50 pounds.

WORK ENVIRONMENT

All employees are responsible for maintaining an environment that is free from discrimination, intimidation, harassment, including sexual harassment. Work is normally performed in a typical interior work environment.

SAFETY

TWU promotes a safe working environment. Employees are responsible for completing assigned tasks safely and efficiently, and supervisors are responsible for creating and maintaining a safe work environment. Employees must report any unsafe work conditions or

Physical Therapist
Date Issued: 01/13
FLSA: Exempt
PTO: VCS

practices, as well as any near-miss incidents, to their supervisor and Risk Management. Supervisors and employees should ensure that injury/accident reports are submitted to the Office of Human Resources and Risk Management within 24 hours of the incident.

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

Employee Signature: _____ **Date:** _____

Employee Printed Name: _____

Texas Woman's University strives to provide an educational environment that affirms the rights and dignity of each individual, fosters diversity, and encourages a respect for the differences among persons. Discrimination or harassment of any kind is considered inappropriate.

Texas Woman's University is committed to equal opportunity in employment and education and does not discriminate on the basis of race, color, religion, gender, sex, sexual orientation, ethnic origin, age, veteran's status, or against qualified disabled persons.

All positions at Texas Woman's University are deemed security sensitive requiring background checks.