



TEXAS WOMAN'S
UNIVERSITY™

DATE ISSUED: 06/17
FLSA: Non-Exempt
PTO: COVS

JOB DESCRIPTION

TITLE

Lifeguard

JOB SUMMARY

Performs responsible guidance in the instruction and assurance of a safe swimming environment. Responsible for marshalling the swimming patrons and guests and for swimming and water safety instruction. Work is performed under defined supervision and performance is based upon completion of assignments and results obtained. The performance evaluation is conducted through the performance evaluation system and in accordance with the University Policies & Procedures.

ORGANIZATIONAL RELATIONSHIPS

Reports to: Swimming Pool Assistant Manager

Supervises: No supervisory responsibilities

ESSENTIAL DUTIES - May include, but not limited to the following:

- Monitors swimming area assuring a safe environment.
- Disciplines patrons when necessary.
- Performs rescue procedures when necessary.
- Maintains a positive customer service environment.
- Represents the university as a front line employee.

ADDITIONAL DUTIES

- Works special events as scheduled.
- Assists in the cleaning of filters, trash receptacles, gutters, and swimming pool.
- Performs other duties as requested.

EDUCATION

High school diploma and/or equivalent preferred. Some college preferred. Nationally recognized CPR, First Aid, AED, and Lifeguard certifications required. Lifeguard Instructor certification preferred.

EXPERIENCE

Two years experience (two seasons) required.

REQUIREMENT

Regular and reliable attendance at the University during regular scheduled days and work hours is an essential function of this position.

KNOWLEDGE, SKILLS, AND ABILITIES - The following are essential:

- Ability to deal effectively with and supervise a diverse public and university population.
- Ability to establish and maintain effective working relationships.
- Ability to swim and perform rescue procedures as needed.
- Ability to speak to and hear swimming students and pool patrons.
- Ability to use a pool vacuum, dip net, water hose, wrench, screwdriver and general tools.
- Ability to respond to emergency situations in a timely manner.
- Ability to communicate efficiently with EMT's and First Responders upon request.

PHYSICAL DEMANDS

The physical demands described in the Essential Duties and below are representative of those that must be met by an employee to successfully perform the essential duties of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential duties.

The employee may be required to travel. Must have the ability to lift and carry approximately 75 pounds in the progress of a rescue and push, pull or drag approximately 30 pounds during rescues and while cleaning the pool and surroundings.

WORK ENVIRONMENT

All employees are responsible for maintaining an environment that is free from discrimination, intimidation, harassment, including sexual harassment. Work is performed indoor/outdoor settings.

SAFETY

TWU promotes a safe working environment. Employees are responsible for completing assigned tasks safely and efficiently, and supervisors are responsible for creating and maintaining a safe work environment. Employees must report any unsafe work conditions or practices, as well as any near-miss incidents, to their supervisor and Risk Management. Supervisors and employees should ensure that injury/accident reports are submitted to the Office of Human Resources and Risk Management within 24 hours of the incident.

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

Employee Signature: _____ **Date:** _____

Printed Employee Name: _____

Texas Woman’s University strives to provide an educational environment that affirms the rights and dignity of each individual, fosters diversity, and encourages a respect for the differences among persons. Discrimination or harassment of any kind is considered inappropriate.

Texas Woman’s University is committed to equal opportunity in employment and education and does not discriminate on the basis of race, color, religion, gender, sex, sexual orientation, ethnic origin, age, veteran’s status, or against qualified disabled persons.

All positions at Texas Woman’s University are deemed security sensitive requiring background checks.