## Texas Woman's University Requisition for Individual Services

This form was created to determine whether an individual must be paid through the Office of Human Resources or the Procurement Office at Texas Woman's University. Please answer the following questions regarding the individual performing the service.

Name:
Social Security Number:

## Address:

1. Does the individual have their own place of business and perform similar services for others on a regular and consistent basis?

Yes $\square$ No $\square$ If yes, please list business name:
2. Can the individual realize a profit or loss for this work for TWU? Yes $\square$ No $\square$
3. How did the worker obtain the job?
$\square$
$\square$
Application
$\square$
Bid
$\square$
Employment Agency
$\square$
Other (Specify)
4. Does the individual have the right to engage assistants without prior approval of TWU?

5. Does the individual have personal responsibility for what must be done to perform the services and how it must be done without training or supervision being performed by TWU?
Yes $\square$ No $\square$
6. Does the University determine the method by which day-to-day work is accomplished?

7. Is this a temporary arrangement with the individual?

Yes $\square$ No $\square$ If yes, please list duration:
8. Has this individual performed services for TWU this calendar year?

Yes $\square$ No $\square$ If yes, please list dates:
9. Is this individual liable for damages for early termination without cause?

Yes $\square$ No $\square$
The above is true and correct to the best of my knowledge:

Supervisor Signature
Department Head Signature

TWU Payroll

