

Compensation University Pay Plan 2022-2023

Classified Titles

University Position Title	FLSA	Minimum	Maximum
Academic Advisor I	Exempt	\$35,568	\$35,568
Academic Advisor II	Exempt	\$35,568	\$35,590
Access Control Specialists	Non-Exempt	\$37,489	\$38,988
Acquisitions & Monographs Specialist	Non-Exempt	\$33,542	\$34,883
Acquisitions & Serials Specialist	Non-Exempt	\$31,822	\$33,095
Administrative Assistant	Non-Exempt	\$28,829	\$29,982
Administrative Assistant HOU	Non-Exempt	\$28,961	\$30,119
Admissions Counselor I	Exempt	\$35,568	\$35,989
Admissions Counselor II	Exempt	\$36,538	\$38,000
Application Processor I	Non-Exempt	\$26,455	\$27,513
Application Processor II	Non-Exempt	\$31,360	\$32,614
Assistant Supervisor Building Maintenance	Non-Exempt	\$44,326	\$46,099
Assistant Supervisor Custodial Services	Non-Exempt	\$33,388	\$34,780
Assistant Supervisor Facilities Operations DAL	Non-Exempt	\$34,372	\$35,747
Assistant Supervisor Facilities Operations HOU	Non-Exempt	\$35,998	\$37,438
Assistant Supervisor Landscape Services	Non-Exempt	\$36,642	\$38,108
Assistant Supervisor Power Plant	Non-Exempt	\$48,077	\$50,000
Assistant to the Associate Vice President	Non-Exempt	\$40,268	\$41,879
Assistant to the Dean	Non-Exempt	\$40,268	\$41,879
Assistant to the Sr Associate Vice President	Non-Exempt	\$40,268	\$41,879
Assistant to the Vice President for Student Life	Non-Exempt	\$40,268	\$41,879
Assistant to the Vice Provost	Non-Exempt	\$40,268	\$41,879
Audio Visual Specialist	Exempt	\$40,290	\$41,901
Automotive Mechanic I	Non-Exempt	\$25,980	\$27,019
Automotive Mechanic II	Non-Exempt	\$31,190	\$32,438
Building Maintenance	Non-Exempt	\$33,698	\$35,046
Bus Driver	Non-Exempt	\$26,696	\$27,764
Business DEN Business Manager	Non-Exempt	\$34,294	\$35,665
Business Manager	Non-Exempt	\$33,386	\$34,721
Buyer I	Non-Exempt	\$34,034	\$35,396
CAD Technician	Non-Exempt	\$36,095	\$37,539
Campus Administrative Coordinator-Houston	Non-Exempt	\$40,322	\$41,935
Carpenter I	Non-Exempt	\$33,360	\$34,694
Carpenter II	Non-Exempt	\$34,844	\$36,237
Certified Medical Assistant - Phlebotomist	Non-Exempt	\$30,769	\$32,000
Clerical Assistant	Non-Exempt	\$15,118	\$19,315
Clinic Assistant	Non-Exempt	\$24,865	\$25,859
Conference Assistant	Non-Exempt	\$15,118	\$18,720
Coordinator Academic Program Support	Non-Exempt	\$35,586	\$37,009
Coordinator Admissions/Financial Aid	Non-Exempt	\$33,651	\$34,997
Coordinator Allied Health Applications	Non-Exempt	\$36,384	\$37,900
Coordinator Circulation Services	Exempt	\$35,568	\$36,001
Coordinator Comm Science & Oral Health Admissions	Non-Exempt	\$33,407	\$34,743
Coordinator Conference Services	Non-Exempt	\$35,577	\$37,000
Coordinator Contract Services	Non-Exempt	\$34,035	\$35,396
Coordinator DSS Customer Support	Non-Exempt	\$31,942	\$33,220

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University Position Title	FLSA	Minimum	Maximum
Coordinator Education Field Experiences	Non-Exempt	\$34,222	\$35,590
Coordinator Employer Relations & Office Ops	Non-Exempt	\$32,692	\$34,000
Coordinator Experiential Learning & Academic Success	Exempt	\$39,423	\$41,000
Coordinator Facilities Operations Support HOU	Non-Exempt	\$34,472	\$36,869
Coordinator Facilities University Housing & Dining	Exempt	\$35,568	\$36,573
Coordinator Fieldwork Administration	Non-Exempt	\$31,410	\$32,666
Coordinator Fleet Services	Non-Exempt	\$35,451	\$36,869
Coordinator FMC Operational Systems	Non-Exempt	\$35,451	\$36,869
Coordinator Housing & Dining Administrative Services	Exempt	\$38,462	\$40,000
Coordinator ID Systems	Non-Exempt	\$33,385	\$34,721
Coordinator Interlibrary Loan	Non-Exempt	\$31,822	\$33,095
Coordinator Occupational Therapy Admissions	Non-Exempt	\$33,407	\$34,743
Coordinator Parking Office	Non-Exempt	\$31,942	\$33,220
Coordinator Property Control	Non-Exempt	\$25,512	\$32,220
Coordinator Reading Recovery Grants/Projects	Non-Exempt	\$34,035	\$35,397
Coordinator Space Management	Non-Exempt	\$34,035	\$35,396
Coordinator Special Events	Non-Exempt	\$35,577	\$37,000
Coordinator University Scheduling & Curriculum Mgt	Exempt	\$43,136	\$44,451
Credit Card Services Administrator/Asst HUB Coordinator	Exempt	\$48,573	\$50,515
Custodian I	Non-Exempt	\$24,000	\$24,960
Custodian I HOU	Non-Exempt	\$24,000	\$24,960
Custodian II	Non-Exempt	\$28,000	\$29,120
Custodian II HOU	Non-Exempt	\$28,000	\$29,120
Custodian Leader	Non-Exempt	\$34,000	\$35,360
Custodian Leader HOU	Non-Exempt	\$34,000	\$35,360
Data Entry Oper I	Non-Exempt	\$16,688	\$21,689
Data Entry Oper II	Non-Exempt	\$21,612	\$22,476
Design Specialist Library	Non-Exempt	\$33,799	\$35,130
Digital Media Specialist	Exempt	\$37,237	\$38,727
Digital Strategies & Innovation Specialist	Non-Exempt	\$33,654	\$35,000
Document Imaging Specialist	Non-Exempt	\$24,865	\$25,859
Education Support & Placement Coordinator	Exempt	\$35,568	\$35,568
Electrical Inspector	Non-Exempt	\$57,693	\$60,000
Electrician I	Non-Exempt	\$34,225	\$35,594
Electrician II	Non-Exempt	\$48,416	\$50,352
Electronic Access Technician	Non-Exempt	\$36,726	\$38,195
End User Computing Support Specialist	Non-Exempt	\$38,462	\$40,000
Environmental Health & Safety Specialist	Non-Exempt	\$38,462	\$40,000
Evaluator I	Non-Exempt	\$30,819	\$31,053
Evaluator II	Non-Exempt	\$31,053	\$33,780
Event Support Specialist	Exempt	\$35,568	\$36,869
Executive Assistant to the Provost/Vice President	Non-Exempt	\$40,687	\$43,136
Facilities Management Generalist	Non-Exempt	\$41,568	\$43,231
Financial Aid Advisor	Non-Exempt	\$32,404	\$33,700
Financial Aid Counselor I	Non-Exempt	\$31,408	\$32,664
Financial Aid Counselor II	Non-Exempt	\$32,664	\$33,865

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University Position Title	FLSA	Minimum	Maximum
General Svcs Clerk	Non-Exempt	\$23,391	\$24,327
Gift Processing Specialist	Non-Exempt	\$40,026	\$41,627
Graduate Services Analyst	Non-Exempt	\$32,526	\$33,827
Graphic Designer	Non-Exempt	\$33,798	\$35,150
Greenhouse Foreperson	Non-Exempt	\$25,146	\$26,151
Greenhouse Specialist	Non-Exempt	\$24,594	\$25,578
Groundskeeper I	Non-Exempt	\$24,000	\$24,960
Groundskeeper II	Non-Exempt	\$28,000	\$29,120
Groundskeeper III	Non-Exempt	\$30,000	\$31,200
Guard	Non-Exempt	\$23,448	\$24,386
Guard HOU	Non-Exempt	\$23,448	\$24,386
HR Generalist	Non-Exempt	\$37,642	\$39,188
Immunization Compliance Specialist	Non-Exempt	\$31,550	\$32,812
Information Booth Attendant	Non-Exempt	\$15,118	\$15,496
Interpreter	Non-Exempt	\$18,492	\$24,446
Irrigation Technician	Non-Exempt	\$22,269	\$26,081
JNIWL Business Manager	Non-Exempt	\$34,293	\$35,665
Laboratory Assistant	Non-Exempt	\$15,118	\$19,315
Laboratory Technician IV	Non-Exempt	\$29,462	\$30,640
Landscape Lead/Pest Control Technician	Non-Exempt	\$27,700	\$28,678
Lead Automotive Mechanic	Non-Exempt	\$33,682	\$35,030
Lead Electrician	Non-Exempt	\$52,135	\$54,220
Lead Painter	Non-Exempt	\$32,962	\$34,281
Lead Plumber	Non-Exempt	\$52,135	\$54,220
Learning Environments Support Specialist	Non-Exempt	\$40,000	\$42,000
Learning Management Systems Support Analyst	Non-Exempt	\$36,923	\$38,400
Library Acquisitions Procurement Coordinator	Exempt	\$37,000	\$39,236
Library Services Specialist	Non-Exempt	\$28,849	\$30,000
Library Services Specialist - Houston	Non-Exempt	\$28,849	\$30,000
Mail Clerk	Non-Exempt	\$24,000	\$24,960
Maintenance Worker I	Non-Exempt	\$17,553	\$23,008
Maintenance Worker II	Non-Exempt	\$26,110	\$27,155
Maintenance Worker III	Non-Exempt	\$27,155	\$27,577
Mobile Go Ctr/Sr Driver	Non-Exempt	\$41,448	\$51,810
Model	Non-Exempt	\$30,000	\$31,200
Mover	Non-Exempt	\$24,000	\$24,960
Nursing Contracts/Agreements and Placement Coordinator	Exempt	\$35,568	\$35,568
Nursing Operations Administrator DAL	Non-Exempt	\$37,981	\$39,500
Nursing Operations Administrator DEN	Non-Exempt	\$37,981	\$39,500
Painter I	Non-Exempt	\$25,881	\$26,916
Painter II	Non-Exempt	\$28,900	\$30,056
Parking Enforcement Agent	Non-Exempt	\$26,379	\$27,434
Patient Services Specialist I	Non-Exempt	\$29,081	\$30,244
Patient Services Specialist II	Non-Exempt	\$31,107	\$32,351
Plumber I	Non-Exempt	\$33,199	\$34,527
Plumber II	Non-Exempt	\$40,923	\$42,559

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University Position Title	FLSA	Minimum	Maximum
Plumbing Inspector	Non-Exempt	\$57,693	\$60,000
Police Corporal	Non-Exempt	\$60,379	\$62,794
Police Officer Cadet	Non-Exempt	\$40,385	\$42,000
Police Officer	Non-Exempt	\$57,693	\$60,000
Police Sergeant	Non-Exempt	\$66,945	\$69,622
Police Telecommunicator	Non-Exempt	\$31,291	\$32,543
Power Plant Analyst	Non-Exempt	\$39,613	\$41,197
Power Plant Automation Analyst	Non-Exempt	\$44,504	\$46,284
Power Plant Operator	Non-Exempt	\$41,961	\$43,639
Procurement Generalist/HUB Asst	Exempt	\$39,336	\$40,909
Project Coordinator	Non-Exempt	\$34,038	\$35,400
Purchasing Specialist	Non-Exempt	\$29,021	\$30,182
Refuse Collector Driver	Non-Exempt	\$27,274	\$28,365
Registration Processing Specialist I	Non-Exempt	\$26,455	\$27,513
Research & Laboratory Technician I	Non-Exempt	\$24,122	\$25,087
Research & Laboratory Technician II	Non-Exempt	\$25,878	\$26,914
Research & Laboratory Technician III	Non-Exempt	\$28,479	\$29,618
Research & Laboratory Technician IV	Non-Exempt	\$29,462	\$30,640
Scientific Instrument Repair Technician	Non-Exempt	\$37,758	\$39,269
Secretary	Non-Exempt	\$24,865	\$25,859
Secretary HOU	Non-Exempt	\$24,865	\$25,859
Service Desk Analyst	Non-Exempt	\$31,325	\$35,340
Shuttle Driver	Non-Exempt	\$24,000	\$24,960
SOT Experiential Support Specialist	Non-Exempt	\$32,212	\$33,500
Special Collections & Archives Specialist	Non-Exempt	\$33,654	\$35,000
Special Collections & Record Retention Specialist	Non-Exempt	\$33,654	\$35,000
Sr Accounting Assistant	Non-Exempt	\$32,015	\$33,296
Sr Administrative Assistant	Non-Exempt	\$32,233	\$33,522
Sr Administrative Assistant HOU	Non-Exempt	\$32,705	\$34,013
Sr Financial Aid Assistant	Non-Exempt	\$24,750	\$25,740
Sr Graduate Services Analyst	Non-Exempt	\$33,665	\$35,011
Sr Registration Services Analyst	Non-Exempt	\$30,786	\$33,780
Sr Secretary	Non-Exempt	\$27,998	\$29,118
Sr Secretary HOU	Non-Exempt	\$27,998	\$29,118
Sr Student Account Analyst	Non-Exempt	\$35,435	\$36,853
Sr Student Account Analyst - Lead	Non-Exempt	\$41,613	\$43,277
Sr Technician Environmental Health & Safety	Non-Exempt	\$34,575	\$35,958
Student Development Specialist II	Non-Exempt	\$33,798	\$35,150
Student Development Specialist III	Exempt	\$35,568	\$36,176
Student Development Specialist III HOU	Exempt	\$35,568	\$36,541
Student Insurance & Coding Specialist	Non-Exempt	\$32,220	\$32,585
Student Union Evening Coordinator	Non-Exempt	\$35,577	\$37,000
Supervisor Admissions Processing	Exempt	\$34,792	\$38,400
Supervisor Automotive Services	Non-Exempt	\$44,654	\$46,440
Supervisor Fitness Facilities & Aquatics	Exempt	\$35,414	\$36,869
Supervisor Guards	Non-Exempt	\$27,197	\$36,869

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University Position Title	FLSA	Minimum	Maximum
Supervisor Intramural Programs & Promotions	Exempt	\$35,568	\$36,869
Supervisor Landscape Services	Non-Exempt	\$33,198	\$45,002
Supervisor Parking Enforcement	Non-Exempt	\$34,722	\$36,111
Supervisor Parking Office	Non-Exempt	\$35,451	\$36,869
Supervisor Pioneer Hall	Exempt	\$35,568	\$36,869
Supervisor Power Plant	Non-Exempt	\$52,680	\$54,787
Supervisor Warehouse Services	Non-Exempt	\$39,986	\$41,585
Technology Operations Specialist	Exempt	\$41,895	\$43,571
Testing Center Assistant	Non-Exempt	\$24,865	\$25,859
Tutor	Non-Exempt	\$15,118	\$19,315
Undergraduate Studies Analyst	Exempt	\$38,312	\$39,844
Vendor Services Administrator/Asst HUB Coordinator	Exempt	\$39,336	\$40,909
Warehouse Coordinator	Non-Exempt	\$24,315	\$30,819
Work Control Clerk	Non-Exempt	\$22,973	\$23,892